

ARTICLES OF ASSOCIATION FOR 'FLS MOTIONSLØB' 2017

The Association, which was founded on November 24th, 1999, is a subdivision of FLS Motion. The purpose with the Association is to gather colleagues in FLSmidth A/S and other FLS entities in Valby who is interested in running and participating in running events.

All members of 'FLS Motion' can be taken up as a member of 'FLS Motionsløb'.

The Association is headed by a Board consisting of a Chairman, a Cashier and one or more members who are all selected for year at a time.

Subscription:

The annual fee is 300.00 DKK and is paid by all members of 'FLS Motionsløb'. The fee is paid monthly by deduction of the salary.

Travel expenses for races outside Zealand:

The club gives subsidy to driving expenses if the trip has purpose to participate in an actual race. The club ONLY gives subsidy to the transportation costs if these are held on either the same day as the race, or one day before or after the race itself at the latest.

The transportation cost is calculated as the cheapest way of transportation, i.e. driving your own car (three persons per car) and is calculated at a km.-rate per driven km. plus ferry/bridge expenses.

Km.-rate is determined by the Board for one year at the time and follows the rates from SKAT.

Amounts for i.e. accommodation is determined by the Board for one year at the time.

The club gives subsidy to travel packages. The amount is determined by the Board for one year at the time, the club 50% in subsidy. A travel package is defined as a package, including start number for the specific race including accommodation and/or transportation, bought through a race organizer or another provider of race travels.

Sign up for races:

The individual runner is responsible for the registration and payment for the races that he or she wants to participate in.

For subsidies for more costly races, one has to get the acceptance from the Cashier up front.

Start numbers cannot be reassigned to others. If this is not complied with it can result in exclusion of the club.

Payment of races with deposits less than 51.00 DKK is not relevant to the club and subsidy will not be given.

We encourage all our members to participate in the races in a FLS-shirt, but this is not mandatory.

Members are obliged to sign up under the club name "FLSmotionsløb" or "FLSmotion". If this is not complied with and not visible on the receipt, the club will not give 50 % in refund. <u>A copy of i.e. bank</u> transfers etc. will not be considered as a receipt.



Payment of subsidies:

Once a year a template for reimbursement of expenses is sent via email to all members of the club. If the deadline for returning the template is not respected, the right to receive subsidies/reimbursement is voided.

Members shall submit the template along with supporting documentation, i.e. receipts for the races, accommodation etc. Provided the template can be approved by the Board, 50% of the expenses are reimbursed and transferred back to the individual members bank account. the Club does not give subsidies to races registered through other clubs.

We only give subsidies to the cheapest race fee.

General Meeting:

The annual General Meeting is held during 1st quarter of every year and is convened with 14 days notice. The Board is selected by a regular majority of votes by the present members on the annual General Meeting.

The agenda for the annual General Meeting should contain at least the below mentioned points:

- 1. Selection of conductor
- 2. Report from the Chairman
- 3. Report from the Cashier
- 4. Selection of the Board
- 5. Treatment of incoming proposals
- 6. Incoming suggestions

Suggestions to be taken up at the General Meeting has to be sent to the Chairman no later than one week prior to the General Meeting.

All votes are settled by a simple regular majority of votes by the members who are present, however suggestions regarding Articles of Association demands 2/3 of the majority by the present members.

Adopted suggestions must be approved by the Board of 'FLS Motion' before they can come into force.

The Board reserves the right to cancel the General Meeting without warning if there are too few members that can participate.

Extraordinary General Meeting can be convened by the Board on its own initiative, or if it is being demanded by the members.

Adopted in above version on the General Meeting in June 2017.